

The Coronavirus Pandemic's Impact on Women in Missouri & Kansas



Coronavirus is a serious global pandemic that is testing our health infrastructure, disaster preparedness, and economic resiliency all at the same time. In this stressful time, United WE is committed to helping our partners understand this issue through a gender lens and advance policies and practices that can help our communities respond in the immediate term and recover in the mid- to long-term.

The Coronavirus pandemic underscores inequities in our economy and society. Take action now by supporting these three critical policy areas:

Paid Family & Medical Leave

United WE believes strongly in expanding paid family and medical leave, funding both research and public policy advocacy for these efforts.

[Learn More](#)

Gender Pay Equity

Equal pay for equal work sounds like a straightforward mantra, but the reality is that on average and especially in health occupations, women make less money than men for the same work. See our resources for equal pay at this link.

[Learn More](#)

Occupational Licensing & Reciprocity Reform

Occupational licensing can often place barriers between women and employment opportunities. In order to promote equitable access to jobs, the United WE researches and advocates for occupational licensing reform.

[Learn More](#)

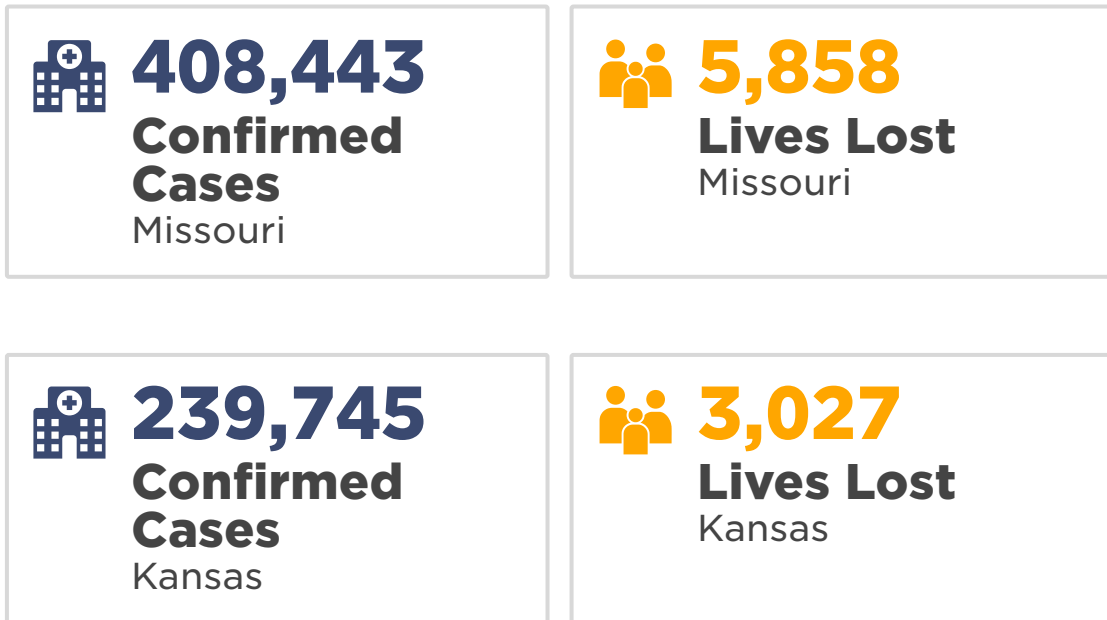
Explore the data:

- **[Overall prevalence of COVID-19 cases](#)**
- **[Women on the front lines in the fight against COVID-19](#)**
- **[Gender pay gap in healthcare occupations](#)**
- **[Women workers in hard-hit industries](#)**
- **[Women business owners](#)**
- **[Impact on families and grandfamilies](#)**

- [Domestic violence](#)
 - [Healthcare access in Missouri & Kansas](#)
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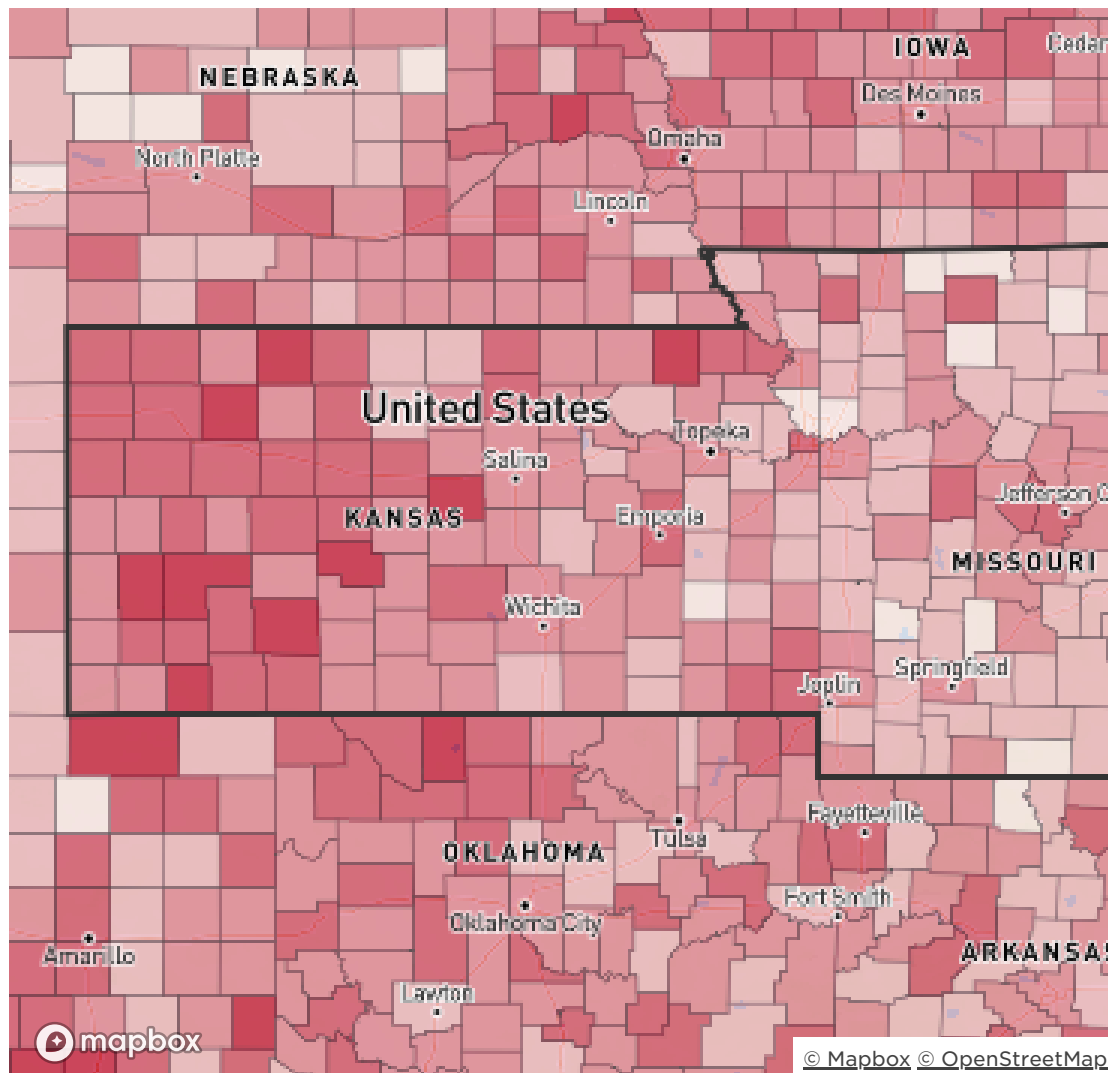
Tracking COVID-19 in Missouri & Kansas

While the main purpose of this report is to highlight the impact this pandemic will have on women, it is also important to characterize the overall scale of the pandemic. The figures and map below will update every evening to provide a daily summary of the rapidly-evolving COVID-19 outbreak.








Source: USAFacts <https://usafacts.org/visualizations/coronavirus-covid-19-spread-map/>

Confirmed Cases of COVID-19 per Capita



 Kansas and Missouri

Confirmed Cases per Capita

-  0% - 4.4%
-  4.4% - 6.7%
-  6.7% - 9.2%
-  9.2% - 13.2%
-  13.2% - 27.5%

Sources: USAFacts <https://usafacts.org/visualizations/coronavirus-covid-19-spread-map/>

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Women are on the front lines in the fight against Coronavirus.

Women are the foundation of the American healthcare system. In Missouri and Kansas, nearly 8 in 10 healthcare professionals are women, slightly higher than the national average.

Women Healthcare Professionals

75.3%

of workforce

United States of America

77.7%

of workforce

Missouri

77.8%

of workforce

Kansas

Women Healthcare Support Professionals

85.7%

of workforce

United States of America

87.5%

of workforce

Missouri

87.9%

of workforce

Kansas

Source: 5-Year ACS

[Healthcare Professions \(Practitioners and Technicians\)](#)

[Healthcare Support Service Professions](#)

◀
Healthcare Occupations & Gender (1/3)
▶

Click the arrows or dots above to see additional data visualizations

Women's Share of Selected Healthcare Occupations (National Average)



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Despite being the foundation of our healthcare response to Coronavirus, women are still paid less than men in many healthcare occupations.

◀

Registered Nurses

▶

Registered Nurses

Salary Difference
-\$13,545
 average salary difference between women and men
 United States of America

-\$13,871
 average salary difference between women and men
 Missouri

-\$11,106
 average salary difference between women and men
 Kansas

For Every Dollar Men Make, Women Make
\$0.80
 USD (2018 inflation-adjusted \$)
 United States of America

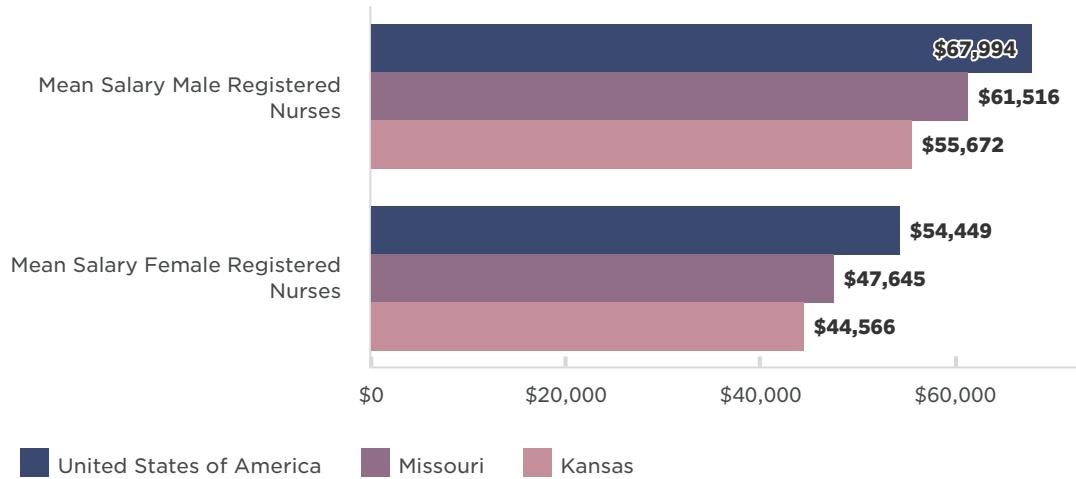
\$0.77
 USD (2018 inflation-adjusted \$)
 Missouri

\$0.80
 USD (2018 inflation-adjusted \$)
 Kansas

Source: mySidewalk analysis of 2018 5-Year ACS Microdata Extract from IPUMS

Steven Ruggles, Sarah Flood, Ronald Goeken, Josiah Grover, Erin Meyer, Jose Pacas and Matthew Sobek. IPUMS USA: Version 10.0 [dataset]. Minneapolis, MN: IPUMS, 2020. <https://doi.org/10.18128/D010.V10.0>

Registered Nurses



Source: mySidewalk analysis of 2018 5-Year ACS Microdata Extract from IPUMS

This data is based on unweighted averages of salaries by sex and occupation. The sample is from ACS 5-year microdata from the years 2014-18, and salaries have been adjusted to 2018\$. Occupations with a sample size under 30 were not included in this analysis. More rigorous analysis comparing this analysis with Current Population Survey data and an evaluation on the impact of age are forthcoming as a part of a larger dashboard.

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Working women face a disproportionate economic impact from the Coronavirus pandemic when compared with their male counterparts.

While women represent around 47% of the labor force nationwide, they represent over half of the services sector nationwide and in Missouri and Kansas. Many occupations in food preparation and

service and personal care services are acutely impacted by the pandemic and are also highly performed by women.

All Service Workers (1/4)

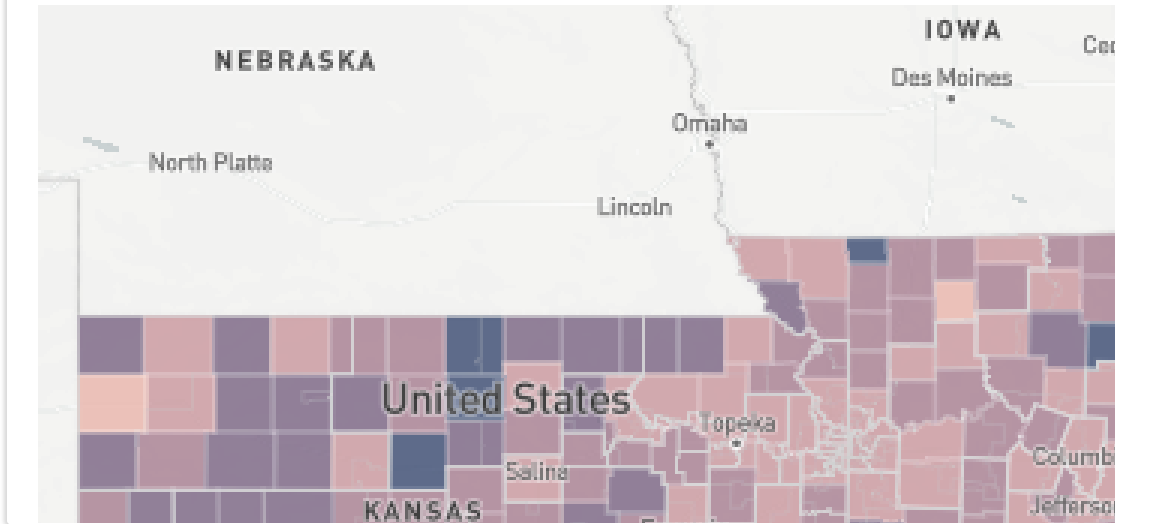
Click the arrows or dots above to see additional data visualizations

Female Service-Sector Workers
56.4%
of all service-sector workers
United States

57.7%
of all service-sector workers
Missouri

59.2%
of all service-sector workers
Kansas

Female Workers as a Share of All Service-Sector Employees



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Women-Owned Businesses

Starting and owning a business takes risk and dedication. Women-owned firms are responsible for a significant amount of employees and payroll in Missouri and Kansas. Missouri also beats the national average in women-owned firms.

Share of Firms by Gender (1/3)

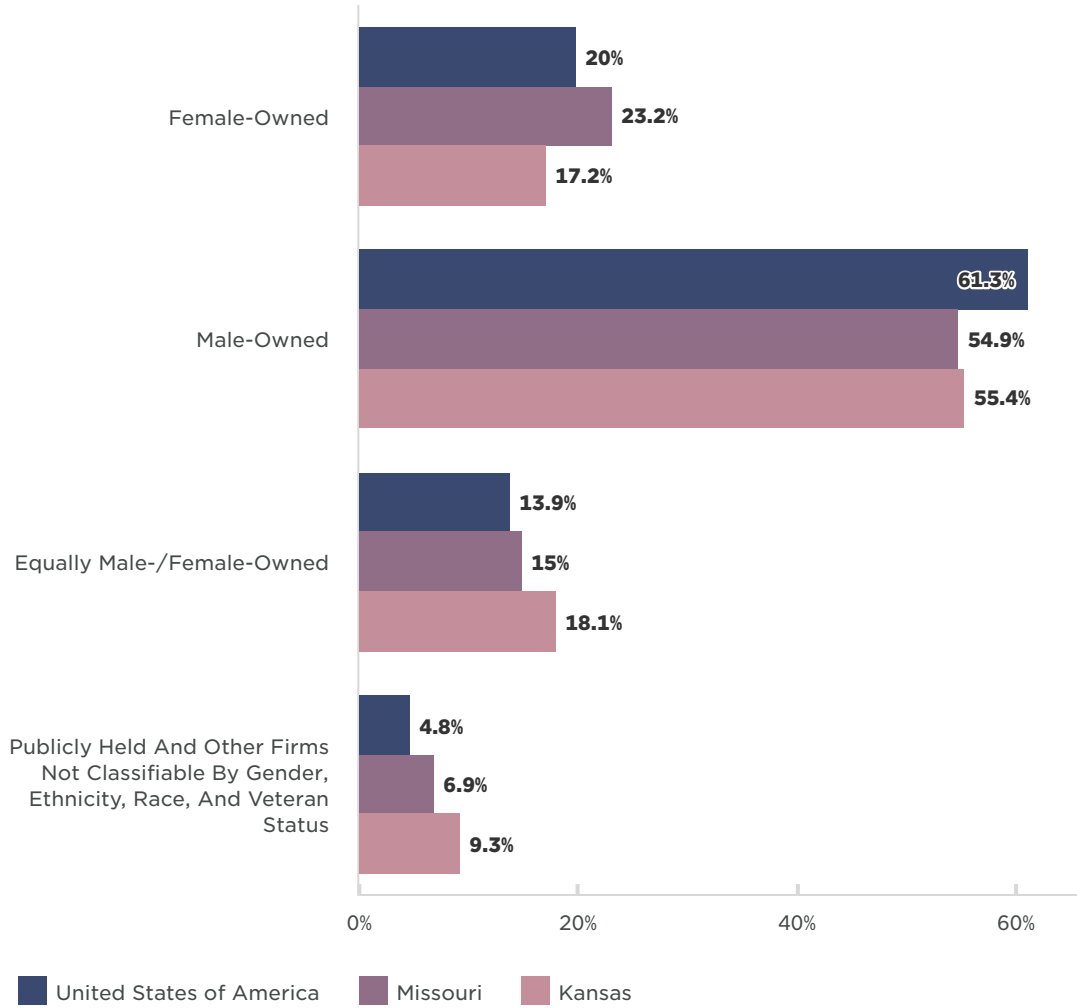
<p>Women-Owned Firms 1,118,863 businesses United States of America</p> <hr/> <p>9,599 businesses Kansas</p> <hr/> <p>26,452</p>	<p>Women-Owned Firms 20% of businesses United States of America</p> <hr/> <p>17.2% of businesses Kansas</p> <hr/> <p>23.2%</p>
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businesses
Missouri

of businesses
Missouri

Source: 2016 Annual Survey of Entrepreneurs

Business Ownership by Gender



Source: 2016 Annual Survey of Entrepreneurs

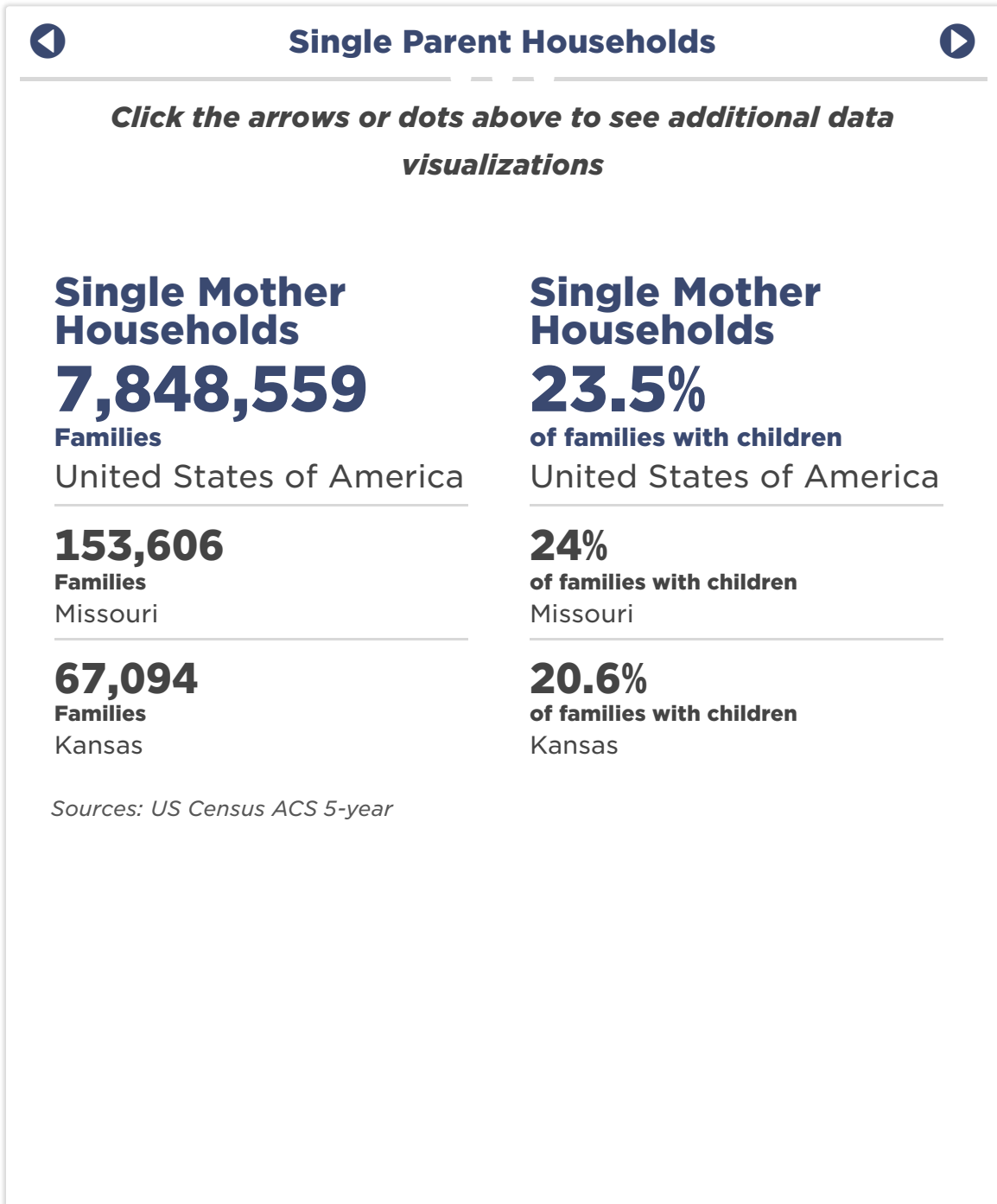
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Impact on Families & Grandfamilies

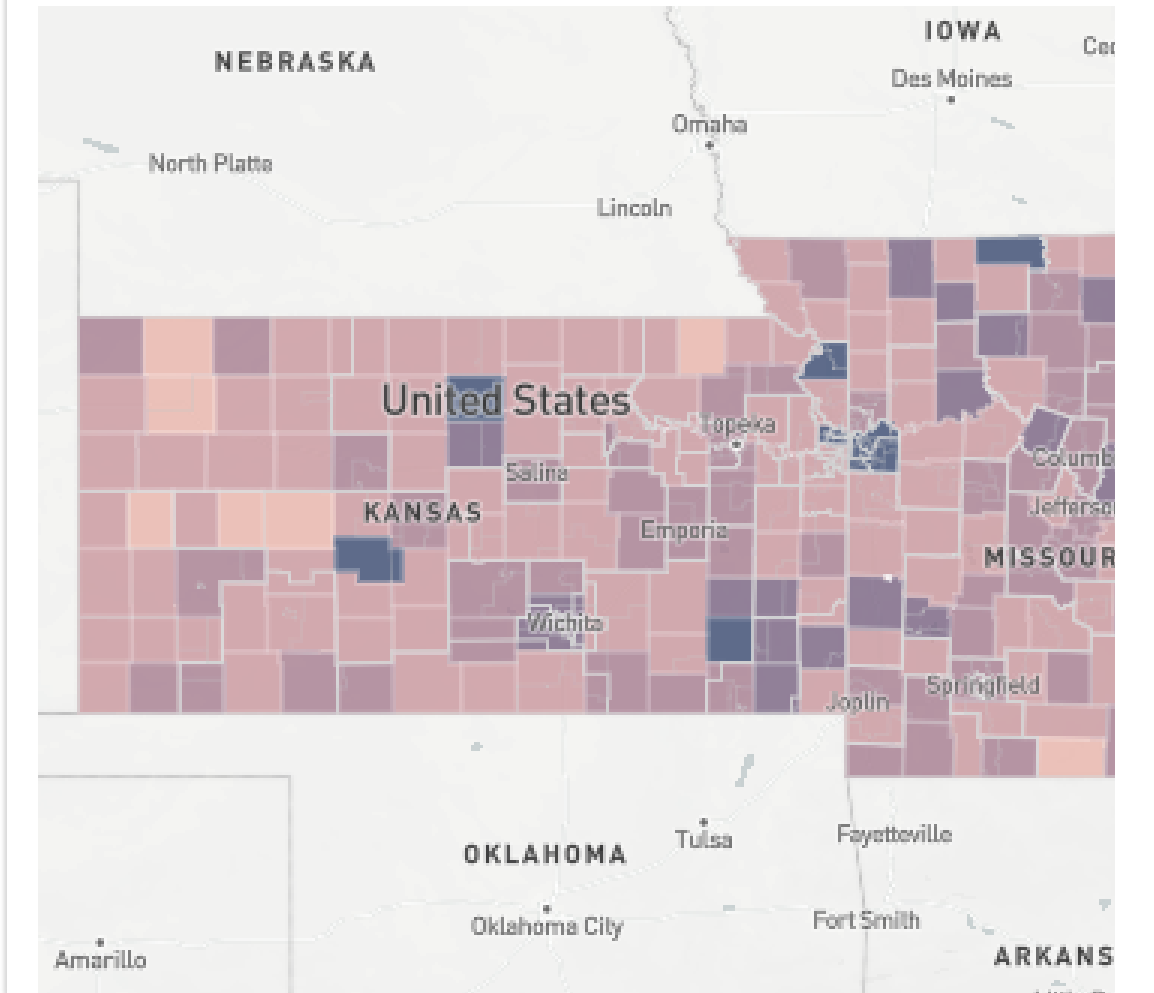
As schools close throughout Missouri and Kansas, parents must contend with finding childcare and keeping children occupied as work duties persist. In Missouri and Kansas, 1 in 4 and 1 in 5

families are single mother households.

Because older adults are particularly vulnerable to the Coronavirus outbreak, our grandparents are often in our thoughts throughout the pandemic. Throughout urban and rural Missouri and Kansas, grandparents (and in particular, grandmothers) are living with, and in many cases responsible for their grandchildren under age 18. In Missouri and Kansas, there are nearly 160,000 grandparents living with their grandchildren and over 70,000 grandparents that are responsible for them.



Single Mother Households



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The Coronavirus pandemic has highlighted the issue of domestic violence.

For Abused Women, a Pandemic Lockdown Holds Dangers of Its Own

As millions across the U.S. stay home to help flatten the curve, domestic violence organizations and support systems are scrambling to adapt to the rapidly shifting landscape.

NYT Article by Alisha Haridasani Gupta and Aviva Stahl

Read Article

When home isn't safe

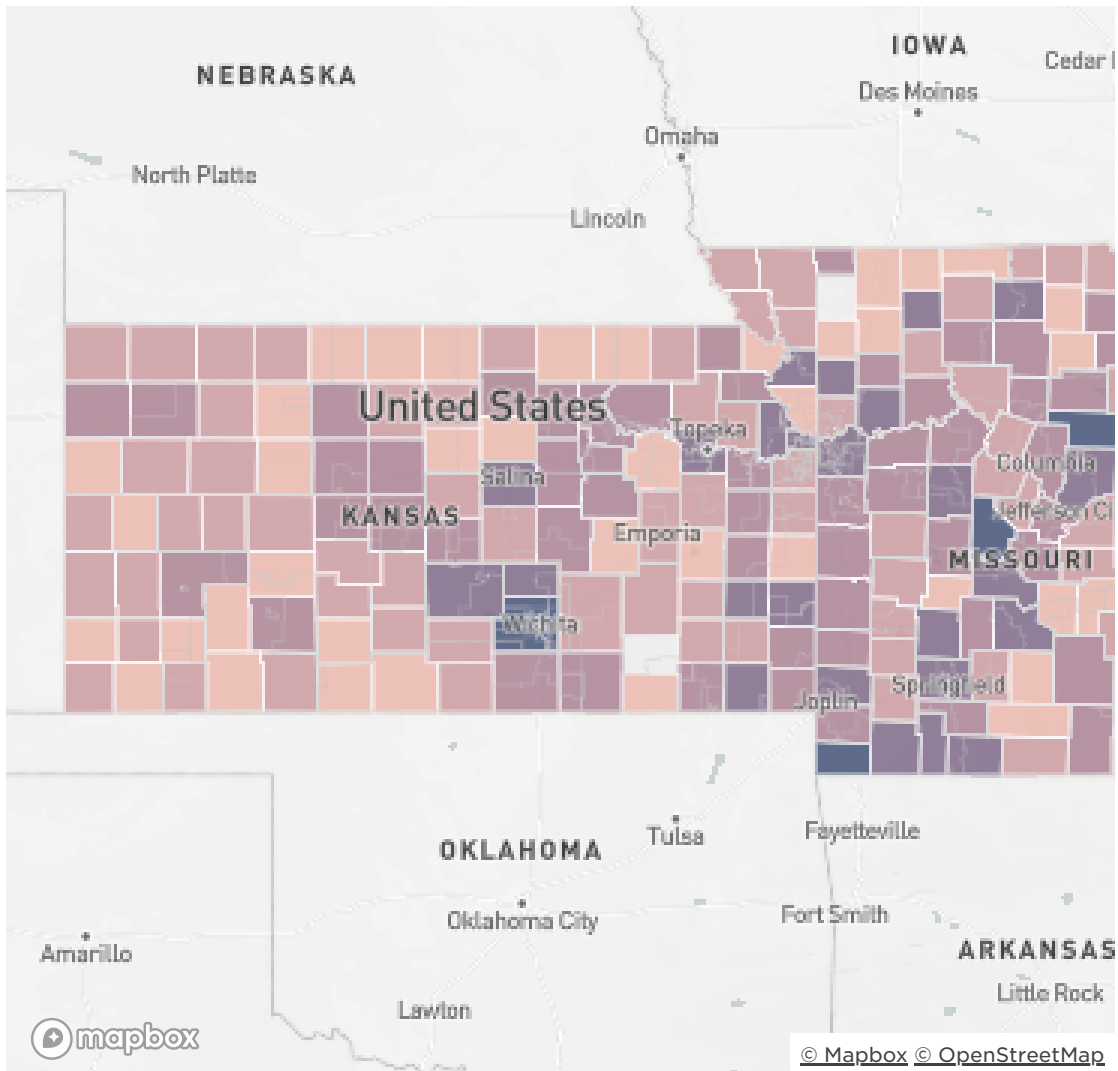
What the coronavirus pandemic means for domestic violence survivors

For millions of Americans, sheltering in place could be dangerous.

Vox Article by Anna North

Read Article

Domestic Violence Rates in Missouri & Kansas



<p> State Senate Districts inside Kansas and Missouri</p> <p> State House Districts inside Kansas and Missouri</p>	<p>2018 Domestic Violence Incidents per 1,000 Population</p> <ul style="list-style-type: none"> 0 - 2.5 2.5 - 5 5 - 10 10 - 15 15 - 20.98 	<p>2018 Domestic Violence Incidents per 1,000 Population</p> <ul style="list-style-type: none"> 0 - 2.5 2.5 - 5 5 - 10 10 - 15 15 - 20
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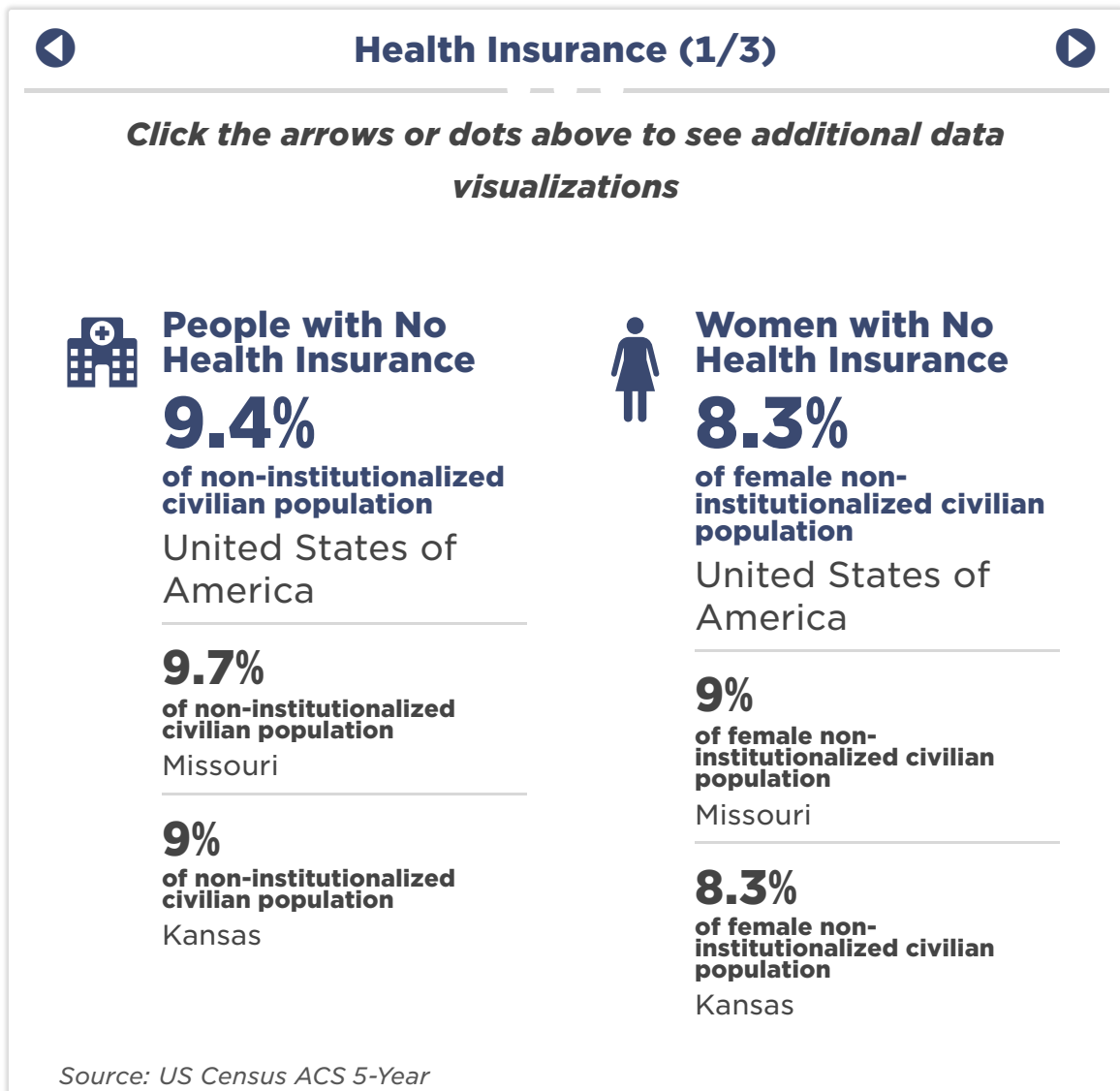
Source: Missouri Highway Patrol

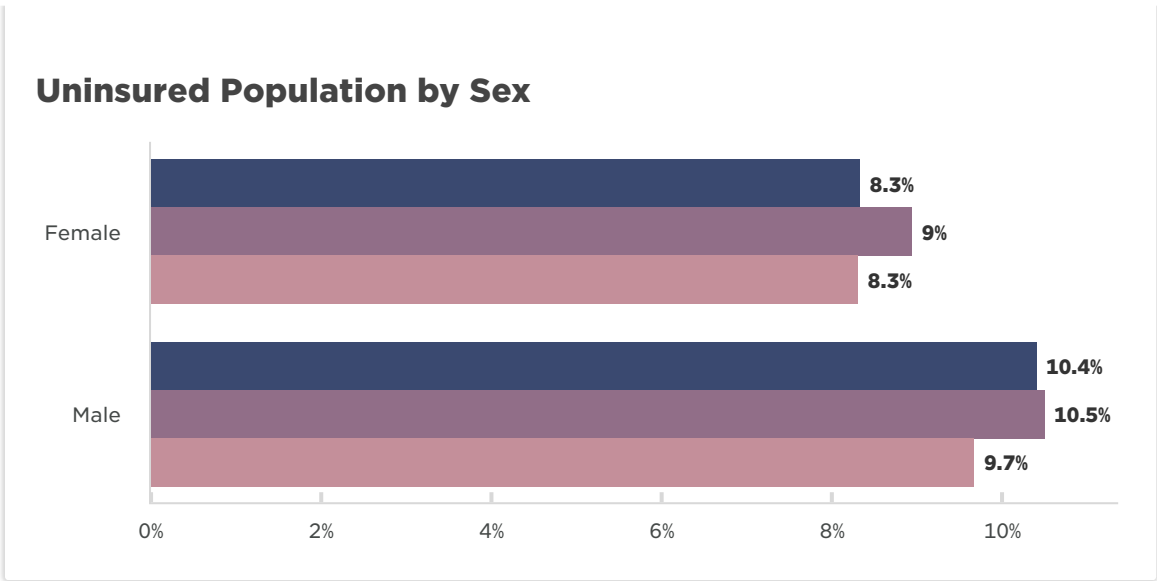
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Barriers to healthcare will impact rural and poor Missourians and Kansans.

In Missouri and Kansas, about 1 in 10 individuals lack access to health insurance, putting them at risk for significant costs or foregone treatment related to COVID-19. Individuals that have recently become unemployed, lost their health insurance, or own their own businesses are also impacted. Some parts of both states have more than 20% of their population without health insurance coverage. Additionally, rural areas, which already have limited access to hospitals and intensive care beds, are threatened by the closure of hospitals.

In Missouri and Kansas, men make up a greater share of the uninsured population. However, the share of uninsured women is higher in Missouri than the national average.





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